

The November 12, 2013 meeting was held at Dennis Grabowski's home.

After a revision to the minutes (the two checks from Hanover Insurance total approx. \$12,000, not \$52,000), Alden Riley made a motion, seconded by MaryJo Andrusko, to accept the October minutes. Motion passed.

Practical Assumptions: Never fall into the practice that everyone is at the same level and type of spiritual connection. People are finding their spiritual connection is found in other places than the church. David Platt, author of *Radical*, states in his book that people are at different levels and programs need to be offered to those who want to grow. Patience is a must for those whose spiritual connection is growing. Grace has people who want to grow and learn. People will come and go, from Grace, and this is okay.

Ralph presented the 2014 operational budget and the financial spreadsheet for the fiscal year beginning 1.1.2014. After discussions, Dennis Grabowski moved, with MaryJo Andrusko seconding the motion, to approve the 2014 budget. Motion passed.

Free 2B Grace

344 families have been contacted = 66.3%

Total pledges \$1,211,785

Holy conversations: Discussion was held regarding the holy conversation meetings and what questions were brought forward. The majority of the challenges centered on the effects of the congregation including concerns of division and staying united. The majority of benefits revolved around accepting all people and being known as a welcoming church. Most questions were about alignment to scripture and following God's will.