



February VB Monthly Meeting - Minutes of Meeting



Title: February VB Monthly Meeting	Date: 02-10-2015 Time: 06:30 PM Location: Tari Yates home
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Participants		
	Attendees:	Recipients:
Chair: Minute Taker: Jessie Crooks/Vision Board/Grace Lutheran Church/Board Member - Secretary	In Attendance: Mark Hellmann/Vision Board/Grace Lutheran Church/Staff Dennis Grabowski/Vision Board/Grace Lutheran Church/Board Member - President Tari Yates/Vision Board/Grace Lutheran Church/Board Member - Vice President Jessie Crooks/Vision Board/Grace Lutheran Church/Board Member - Secretary Alden Riley/Vision Board/Grace Lutheran Church/Board Member Greg Ackerson/Vision Board/Grace Lutheran Church/Board Member Apologies: BreAnn Haugrud/Vision Board/Grace Lutheran Church/Board Member Bernard McDowell/Vision Board/Grace Lutheran Church/Board Member	

Agenda 1: Connecting with God - Study - "Trends in 2014 for Church Tithing, Giving and Stewardship"~ Brad Leeper



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Discussion Items

1. #2 "Segmenting your communication will bring more giving" -
Where does our giving come from/each service? Should we continue to pass the baskets?
- #5 "Discipleship becomes the foundation of increased giving. Help people understand that their faith flourishes when their personal faith and finances intersect." -
Keep up our discipleship push.
- #6 "Financial leaders will require increased discipleship and coaching" -
Financial Peace University - how can we use that for more impact?
- #9 "Excellence in environments has been replaced by impact and authenticity" -
Showing more testimonies; Showcasing more of our generosity.
- #10 "Leverage the offering moment brings increased church giving"
Show what we're accomplishing with our giving.

<http://www.xpastor.org/finance/generosity/trends-in-2014-for-church-tithing-giving-and-stewardship/>

Agenda 2: Administrative - Minutes - Jessie

Discussion Items

1. *January Minutes were distributed.
-Alden Riley moved to accept minutes for January. Greg Ackerson seconded it.

Agenda 3: Administrative - Monthly Financials - Mark

Discussion Items

1. *Financials
 - Slightly better giving January 2015.
 - Few problems with church mgt financial software - getting worked on, still looking to complete fix.
- *Snow removal has been minimal cost - financial help
- *Increased benevolence 5.5%
- *F2BG, Capital Funds down since 2014(large gift in Jan 2014)
- *All current projects paid for (still need more carpeting, ceiling tile, sewer project \$5500)
- *Overall, good shape

Agenda 4: Administrative - Budget Follow Up - Mark (Housing Approval, Daycare Comments)



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Discussion Items

1. *Budget Follow up - Personnel Investments (Pastors) - Pension; - incorrect and being corrected

*Housing Approval - Steve and Mark

- Greg Ackerson makes a motion to approve pastor's housing allowance as stated in the budget. Alden Riley seconded it.

*Daycare Comments - In future, look to not get rent from Daycare :

- Lower rates, service to community.
- Possible scholarship(s) for a family.
- Families could qualify for reduced daycare tuition
 - ^An idea to present to congregation, with more giving, how can we offer this program to families?

*Changing the Budget timing?

- Change budget to September - August - match budget to program
- This would require a change in the bylaws from current
- Would it be beneficial?
- Current way allows us to do a mid-year check up - current way forces to look at 18 month outlook

Agenda 5: Administrative - Church Projects Update - Alden

Discussion Items

1. *Priorities, based on feedback/need:

- Tiles ordered for Daycare; keep better "old" tiles to replace some in other parts of church.
- New cheap carpet for portables because of smell; still needed
- Paint Pillers on Round Lake side of building
- Parking lot potholes F2B?
- New Carpet; F2B; next section in summer, after VBS
- Track lighting in Fellowship Hall - done
- Choir risers F2B
- Paint classrooms - ministry teams
- Paint daycare and naproom - Mark is coordinating with Tami Mielke on colors.
- Repair cracks in furnace room floor
- Regrading by nursery - possible scout project? Alden has spoken to local scout group. Scouts have done previous grading project.

*Thanks to Alden for his continued hard work in this area.

Agenda 6: Administrative - Vision Board Nominating Committee - Dennis



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Discussion Items

1. *Alden Riley and Dennis Grabowski leaving in June.

*We need six on nominating committee:

Alden and Dennis are already on committee; possibly Dianne Grabowski

Three or four meetings

*Possible candidate - Doug Hanson

Agenda 7: Administrative - Lenten Supper - Dennis

Discussion Items

1. *March 18th - Staff and Vision Board - Supper

*Dennis Grabowski will coordinate meal. We will be doing pizza (donation of \$ from staff and VB), salad, fruit and dessert

Agenda 8: Administrative - Synod Assembly Volunteers(4) May 15 & 16 - Dennis

Discussion Items

1. *Synod Assembly at Lord of Life Church May 15/16th

-5-8 Friday

-8-1 Saturday

Early bird registration March 20th

Tari Yates, Jessie Crooks, Alden Riley and Dennis Grabowski interested in going.

Agenda 9: Administrative - Senior Pastor's Report - Mark



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Discussion Items

1. *Lent Planning -

- Theme is "Living Upside Down"
- Animate "Practices" Series for Vespers Services
- 2015 Lent Noisy Offerings going to Rakai Bakery Construction.

*Free 2 Be Grace

- Top four chosen at Feb 7/8th services
 1. Haiti
 2. FMSC
 3. Bakery Project
 4. Global Health Ministry

*F2B Banquet - still needs more work

*Communication and Publicity

- Graces notes mailed to congregation
- Pastor Steve and Jonathan Orwig are working on reworking the website to overcome current inadequacies of the present website.

*Easter Publicity

- Decided to send Mailer, along with Additional Church signage and more information on our website. Cost will be about \$2,400 for 10,000 mailers. Money will be reappropriated from snow removal funds (that expense has been down due to lack of snowfall)
- Drop in Christmas Eve attendance by 200; possible because:
 1. Congregation did not embrace giving postcard instead of mailing
 2. Website/email/advertisement - no buzz
 3. Outdoor sign poor
 4. Possible fallout from Holy Conversations.

*Sound System - getting fixed

- * Director of Youth - starting to get applicants in. Steve is taking his time to discern the right candidate for the position.

*Spiritual Formation

- SEAG starting on Sunday, February 15th
- Mugs, Muffins, and More on February 28th
- Looking for replacement leader for ENGAGE Men's Ministry
- we need to do outreach, bringing Grace out in the community - outreach at new gardens/parking lot/s'mores?

*Pastoral Care

- Continued thanks to team of 10 women who visit the shut-ins and hospitalized (15-20).
- Diane Philips has recently taken over leadership of the team.



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Agenda 10: Communication - Golden Rule Daycare - Jessie

Discussion Items

1. After sewer back up on Sunday, February 1st, Tami Mielke was concerned about the lack of communication of such situations to key positions in the building. The board and Pastor Mark agreed a plan for the building administrator, or that person's back up, should be in place with specific people to call in the event of any situation that effects building use. Mark will develop an Action Plan to follow in the event of such situations and discuss further concerns with Tami.

Action Items	Assigned To	Due Date	Status	Comments
1. Speak with Tami Mielke about changes that were discussed	Jessie Crooks/Grace Lutheran Church	02-11-2015	Open	

Agenda 11: Communication - Other